



CENTER FOR CAREER & PROFESSIONAL DEVELOPMENT

2023 First Destination Survey Results

Ripon College participates in the First Destination Survey (FDS). The FDS is a national survey tool developed by the National Association of Colleges and Employers to capture information regarding new college graduate outcomes within six months of graduation.

Quick Review Summary of Survey Completion:

Results Summary: 76.2% completed (125/164)

Response Rate: 50.6% (83/164)

Knowledge Rate: 25.6% (42/164)

Overall Statistics:

Working (includes working, continuing education, military, volunteering): 94.4%

Still Looking: 4.8%

Not Seeking: 0.8%

Total graduates in 2023	164	
Total response rate	125	76.2%
Total employed	87	69.60%
Total in service (Peace Corps/AmeriCorps)	0	N/A
Total in military	2	1.60%
Total in continuing education program	29	23.20%
Total seeking employment	6	4.80%
Total seeking continuing education program	0	N/A
Total not seeking employment/education	1	.80%
No information	39	23.79

**** First Destination Survey is often referred to as "placement rate" in national survey.**

Response Rate: Information reported directly from student.

Knowledge Rate: Information reported from secondary source (i.e.: professor).

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Location – Home State

Home State Wisconsin (who completed FDS)	45
Not Wisconsin (who completed FDS)	35
Unknown (did not answer question on FDS)	80

Location – State Residing in for Job / Grad School / Other

Wisconsin	72
Illinois	10
Minnesota	8
Indiana	3
Texas	2
Pennsylvania	2
Iowa	2
Missouri	1
California	1
Arizona	1
Michigan	1
Totowa, Canada	1
Colorado	1
North Carolina	1
Massachusetts	1
Maryland	1
South Dakota	1

Industry Area

Education (PK-12)	25
Healthcare	11
Higher Education	5
Government - Local, State & Federal	5
Non-Profit - Other	4
Sports & Leisure	4
Retail	3
Restaurants and Food & Beverage	3
Biotech & Life Sciences	2
Construction	2
Education - Other	2
Social Assistance	2
Religious Work	1
Human Resources	1
Performing and Fine Arts	1
Performing and Fine Arts	1
Investment / Portfolio Management	1
Internet & Software	1
Other Industries	1

Insurance	1
Financial Services	1
Environmental Services	1
Manufacturing	1
Agriculture	1
Accounting	1
Legal & Law Enforcement	1
Government – Consulting	1
Research	1

Working Salary and Bonus by Annual Salary Pay Schedule

First Destination Responses	28
Average Annual Salary	\$41,506
Max Salary	\$69,000
Min Salary	\$3,000
Max Bonus	\$,1000
Average Bonus	\$50

Working Salary and Bonus by Hourly Schedule

First Destination Responses	18
Average Annual Salary	\$38,252
Max Salary	\$63,000
Min Salary	\$21,000

Average Bonus	\$333
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Military - 2

Branch – Army	2
Rank – Officer	2
Military Annual Salary	\$43,646

Graduate Schools: 29

California Baptist University	1
Carroll University	1
Concordia University, St. Paul	1
Concordia University-Wisconsin	1
Georgia	1
Lake Erie College of Osteopathic Medicine	1
Marquette	2
Ohio University	1
Palmer College of Chiropractic	1
Ripon College	1
Rush University	1
St. Catherine University	1
Springfield College	1
Stevenson University	1
Temple University	1
Texas Southern University	1
University of California	1
University of Minnesota	1
University of Wisconsin Extension	1
University Wisconsin-Green Bay	1
University of Wisconsin-La Crosse	2
University Wisconsin-Madison	4

University of Wisconsin-Oshkosh	1
University Wisconsin-Whitewater	1

Continuing Education by Major

Biology	7
Chemistry	1
Chemistry-Biology	4
Economics	1
English	3
Environmental Studies	2
Psychobiology	2
Psychology	4
Physics	1
Exercise Science-Athletic Training	2
Exercise Science-Human Performance	1
Exercise Science-Sports Management	1

Continuing Education Responses by their Continuing Education's School Level

Masters Level	18
Doctorate Level	7
Bachelor Level	2
No Answer	2

Continuing Education Responses by their Continuing Major

Masters of Science	1
Secondary Education	1
Exercise Science	1
Library & Information Science	1
Applied Biotechnology	1
Social Work	1
Accelerated	1
Integrated Biomedical Sciences	1
Master of Business Adm (MBA) & Masters I Sports Administration (MSA)	1
Pharmacy	1
Masters of Science in Crime Scene Investigation	1
Osteopathic Medicine	1
Law, Jurisj Doctor (JD)	1
Environmental Science and Policy Masters	1
Physical Therapy	1
Athletic Training	1
Sport and Exercise Psychology	1
Law	1
No answer	11

